



October 18, 2019

### 2020 APEX Rate Contribution Notice

Greetings from your dedicated APEX team at the Alberta Urban Municipalities Association (AUMA).

Every three years, an independent assessor must complete a valuation report on the financial health of the APEX supplementary pension plan. We are pleased to report that prudent management of APEX has helped the fund grow by \$17.4 million to total \$62.7 million.

And we have more good news. **We are now in a position to reduce your employee contributions from 2.84% to 2.61%.** Your employer's contribution rates will change slightly from 3.78% to 3.85%.

	2020	2019
<b>Employer Contribution</b>	3.85%	3.78%
<b>Employee Contribution*</b>	2.61%	2.84%

\*For illustrative purposes, an employee earning \$100,000 per year will save \$230.

### COMMUTED VALUE IS CHANGING

Keeping APEX healthy and sustainable means we sometimes have to make some updates. Unlike almost all other funds, APEX's commuted value (lump sum payment) option includes a future cost-of-living allowance (COLA). This COLA depletes the fund, leaving a financial gap. To make APEX sustainable over the long-term, commuted value payments taken after January 1, 2020 will no longer include the COLA on any APEX contributions made after December 31, 2019.

This change will not affect monthly pension payments, which will continue to be augmented by the annual COLA before and after you retire.

You can read the details about this update at [www.auma.ca/apex-update](http://www.auma.ca/apex-update)

### QUESTIONS

If you have any questions or information requirements, please call toll-free 310.AUMA(2862) or e-mail [krivestmuir@auma.ca](mailto:krivestmuir@auma.ca).