



Demographic Survey

This survey supports a municipal government to understand the diversity of persons responding to the Measuring Inclusion Tool and offers the ability to assess how each demographic of respondents rates the inclusiveness of the municipal organization.

1. What is your role in the organization?

- Elected official
- Manager or supervisor
- Support or service delivery role
- Not a member of the organization

2. What area of the organization do you primarily work in?

- Elected official
- Corporate Services
- Infrastructure Services
- Community Services
- Emergency and Protective Services
- Not a member of the organization
- Other, please specify

3. Is English your first language?

- Yes
- No
- Prefer not to answer

4. What is your age?

- Under 30 years
- 30-44 years old
- 45-60 years old
- Over 60 years old
- Prefer not to answer

5. What gender do you most identify with?

- I identify as a:
- Prefer not to answer

6. I identify as:

- Caucasian/white
- Indigenous
- Visible minority¹
- Prefer not to answer

7. What is your sexual orientation?

- Asexual
- Bisexual
- Gay
- Heterosexual or straight
- Lesbian
- Pansexual
- Queer
- Prefer not to answer
- An identity not listed: please specify

8. Are you living with a disability?

- Yes
- No
- Prefer not to answer

9. Are you a parent or caretaker of children that are under 18 years of age?

- Yes
- No
- Prefer not to answer

10. What religion(s) do you identify with? (Select all that apply)

- Buddhism
- Christianity (all forms)
- Hinduism
- Indigenous spirituality
- Islam
- Judaism
- Sikhism
- No religion
- Prefer not to answer
- A religion not listed: please specify

11. What is your immigration status?

- I was born in Canada
- I immigrated to Canada less than 5 years ago
- I immigrated to Canada more than 5 years ago
- Prefer not to answer

¹ - Canada's Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour."